COMMON CONSTRUCTION WAGE SCALE

Date: SEPTEMBER 15, 2009

City: BLOOMINGTON

County: MONROE

Project Description and Scope: INDIANA UNIVERSITY BLOOMINGTON

1. CYBER BUILDING IU20005509 -> 20091328

2.IU MEMORIAL STADIUM ACADEMIC CENTER IU20095667

L-> 20091329

TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building() Heavy/Highway

B. WAGE RATES

Classification	<u>Class</u>		Hourly <u>Rate</u>		FRINGI BENEF Compe			Total Hourly <u>Wage Rate</u>
Asbestos Workers	Skilled Semiskilled Unskilled \$13.71	\$2 \$18.77	\$9.90 \$7.60	\$13 \$7.87	3.48	\$21.31	\$43. \$26.64	38
Asbestos Abatement	t Skilled Semiskille Unskilled	-	\$29.90 N/A	N/A	\$13.48 N/A		N/A	\$43.38 N/A
Boilermakers	Skilled Semiskilled Unskilled \$24.00	\$30.00 \$27.00	\$16.31	\$16.31 \$16.31		\$40.31	\$46.31 \$43.31	

Bricklayers

 Skilled
 \$27.45
 \$10.07
 \$37.52

 Semiskilled
 \$20.59
 \$10.07
 \$30.66

 Unskilled
 \$13.73
 \$10.07
 \$23.80

Carpenters

Skilled \$26.58 \$12.02 \$38.60 Semiskilled \$25.25 \$11.74 \$36.99

Unskilled \$23.92 \$11.47 \$35.39

Carpet Layers

Skilled \$25.12 \$9.90 \$35.12 Semiskilled \$9.53 \$32.14 \$22.61

Unskilled \$20.10 \$9.15 \$29.25

Cement Masons

Skilled \$21.75 \$8.52 \$30.27 Semiskilled \$20.66 \$8.52 \$29.18

Unskilled \$19.58 \$28.10 \$8.52

Drywall Finishers

Skilled \$9.81 \$34.76 \$24.95

Semiskilled \$17,47 \$8.51 \$25.98

Unskilled \$12.48 \$20.12

DRYWALL FINISHERS USING AUTOMATIC TOOLS (AMES, TAPE TECH, ETC)ADD \$1.00 TO HOURLY PAY

Drywall Installers

Skilled \$38.60 \$26.58 \$12.02 Semiskilled \$23.92 \$35.39 \$11.47

Unskilled \$21.26 \$10.92 \$32.18

Electricians

Skilled \$31.70 \$11.91 \$43.61

Semiskilled \$19.02 \$9.24 \$28.26

Unskilled \$15.85 \$8.58 \$24.43

Elevator Constructors

\$42.40 Skilled \$30.28 \$12,12

Semiskilled \$24.22 \$12.12 \$36.34

UNskilled \$21.20 \$12.12 \$33.32

Glaziers Skilled \$26.16 \$11.15 \$37.31

 Semiskilled
 \$18.32
 \$9.64
 \$27.96

 Unskilled \$13.08
 \$8.63
 \$21.71

Iron Workers

	Semiski Unskille	Skilled lled d\$15.72	\$20.93	\$26.20 6 \$17.77	\$17.77	\$17.77	\$33.49	\$38.73	43.97			
LABORETRO		Skilled Semiskil Unskille		\$21.58 \$21.08 \$20.33		\$10.39 \$10.39 \$10.39			\$31.97 \$31.47 \$30.72	•		
LABOREERS/ ASBESTOS ABATEM	SE	SKILLED EMISKILL ISKILLEI	ED	\$21.08 N/A N/A		\$10.39 N/A N/A		N/A N/A				
Millwrights	Skilled Semiskilled Unskilled		\$25.91 \$23.32		\$14.20 \$13.44		\$33.39	\$40.11 \$36.76				
Operating Engineer	s											
Class 1 or A	Skilled Semiskill Unskilled		\$27.85 20.70 19.15	\$	\$13.81 13.81 13.81			\$41.26 34.51 2.96	ì			
Painters/Brush/Roll	Skilled Semiskille Unskilled		\$25.96 \$18.57		\$9.81 \$8.51		\$20.12	\$34.76 \$25.98				
Painters/Spray/San	dblast Skilled		\$25.95	;	\$9.81			\$35.76	3			
\$8.51	\$27.08 Unskilled	;	\$13.48		\$7.64			\$21.12		Semiskilled	l	\$18.57

Pipefitters & Steamfitters

Skilled	\$31,12	\$14.06	\$45.18
Semiskilled	\$20.23	\$14.06	\$34.29
Unskilled	\$14.63	\$14.06	\$28.69

Plasters	Skilled Semiskilled Unskilled	\$23.48 \$21.13 \$18.78		\$9.54 \$9.54 \$9.54		\$33.02 \$30.67 \$28.32
Plumbers	Skilled Semiskilled Unskilled	\$31.12 \$20.23 \$14.63		\$14.06 \$14.06 \$14.06		\$45.18 \$34.29 \$28.69
Pointer/Caulker/Cle	aners Skilled Semiskilled Unskilled	\$27.45 \$20.59 \$13.73		\$10.07 \$10.07 \$10.07		\$37.52 \$30.66 \$23.80
Roofers	Skilled Semiskilled Unskilled	\$23.78 \$16.65 \$11.90		\$8.61 \$6.01 \$2.35		\$32.39 \$22.66 \$14.25
Sheet Metal Worker	rs Skilled Semiskilled Unskilled \$15.22	\$30.43 \$22.82	\$14.09	\$16.17 \$15.08	\$29.31	\$46.60 \$37.90
Sound and Commu	nication					
Workers	Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84		\$11.96 \$10.89 \$10.01		\$39.52 \$34.32 \$29.85
Sprinkler Fitters	Skilled Semiskilled Unskilled \$15.65	\$31.29 \$20.34	\$6.81	\$12.75 \$12.75	\$22.46	\$44.04 \$33.09
Stone Masons	Skilled Semiskilled Unskilled \$13.73	\$27.45 \$20.59	\$10.07	\$10.07 \$10.07	\$23.80	\$37.52 \$30.66

Teamsters	Skilled	\$26.70	\$9.37	\$36.07
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	Skilled	\$25.81	\$7.23	\$32.64
	Semiskilled	\$25.93	\$7.23	\$31.34
	Unskilled	\$23.81	\$7.23	\$31.04
Tile, Marble Setters unskilled	Skilled Semiskilled	\$28.90 \$26.01 \$13.00	\$9.56 \$9.56 \$9.56	\$38.46 \$35.57 \$22.56
Terrazzo Setters	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled \$13.2	8	\$9.66	\$22.94
Tile, Marble, Terrazz Journeyman 2nd Year Apprentice 1st Year Apprentice	Skilled	\$19.80 \$17.95 \$12.29	\$5.86 \$5.86 \$5.86	\$25.66 \$23.81 \$18.15
Truck Mechanics	Skilled	\$26.70	\$9.37	\$36.07
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT) Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

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Taxpayer Named by Appointing Agency

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Body

Date

SEPTEMBER 15, 2009